



AIRBOSS OF AMERICA CORP.  
2018 FIRST QUARTER  
INTERIM REPORT

## Management's Discussion and Analysis of Financial Condition and Results of Operations

The following Management's Discussion and Analysis ("MD&A") of Financial Condition and Results of Operations of AirBoss of America Corp. ("AirBoss" or the "Company") has been prepared as of May 9, 2018 and should be read in conjunction with the Unaudited Condensed Consolidated Interim Financial Statements and Notes for the three month period ended March 31, 2018 and the MD&A and Audited Consolidated Financial Statements and Notes for the year ended December 31, 2017. The Condensed Consolidated Financial Statements have been prepared in accordance with IAS 34 Interim Financial Reporting. The Audit Committee and Board of Directors have reviewed and approved the contents of this MD&A, the Financial Statements and the first quarter press release. All dollar amounts are shown in thousands of US dollars, except per share amounts, unless otherwise specified. Additional information regarding the Company, including its Annual Information Form, can be found on SEDAR at [www.sedar.com](http://www.sedar.com) and on the Company's website at [www.airbossofamerica.com](http://www.airbossofamerica.com).

### FORWARD-LOOKING INFORMATION

*Certain statements contained or incorporated by reference herein, including those that express management's expectations or estimates of future developments or AirBoss' future performance, constitute "forward-looking information" or "forward-looking statements" within the meaning of applicable securities laws, and can generally be identified by words such as "will", "may", "could" "expects", "believes", "anticipates", "forecasts", "plans", "intends" or similar expressions. These statements are not historical facts but instead represent management's expectations, estimates and projections regarding future events and performance.*

*Statements containing forward-looking information are necessarily based upon a number of opinions, estimates and assumptions that, while considered reasonable by management at the time the statements are made, are inherently subject to significant business, economic and competitive risks, uncertainties and contingencies. AirBoss cautions that such forward-looking information involves known and unknown contingencies, uncertainties and other risks that may cause AirBoss' actual financial results, performance or achievements to be materially different from its estimated future results, performance or achievements expressed or implied by the forward-looking information. Numerous factors could cause actual results to differ materially from those in the forward-looking information, including without limitation: impact of general economic conditions; dependence on key customers; cyclical trends in the tire and automotive, construction, mining and retail industries; sufficient availability of raw materials at economical costs; weather conditions affecting raw materials, production and sales; AirBoss' ability to maintain existing customers or develop new customers in light of increased competition; AirBoss' ability to successfully integrate acquisitions of other businesses and/or companies or to realize on the anticipated benefits thereof; changes in accounting policies and methods, including uncertainties associated with critical accounting assumptions and estimates; changes in the value of the Canadian dollar relative to the US dollar; changes in tax laws and potential litigation; ability to obtain financing on acceptable terms; environmental damage and non-compliance with environmental laws and regulations; potential product liability and warranty claims and equipment malfunction. This list is not exhaustive of the factors that may affect any of AirBoss' forward-looking information.*

*All of the forward-looking information in this Interim Report is expressly qualified by these cautionary statements. Investors are cautioned not to put undue reliance on forward-looking information. All subsequent written and oral forward-looking information attributable to AirBoss or persons acting on its behalf are expressly qualified in their entirety by this notice. Forward-looking information contained herein is made as of the date of this Interim Report and, whether as a result of new information, future events or otherwise, AirBoss disclaims any intent or obligation to update publicly this forward-looking information except as required by applicable laws. Risks and uncertainties about AirBoss' business are more fully discussed under the heading "Risk Factors" in our most recent Annual Information Form and are otherwise disclosed in our filings with securities regulatory authorities which are available on SEDAR at [www.sedar.com](http://www.sedar.com).*

**Q1 2018 versus Q1 2017 Highlights****(In US dollars)**

- Consolidated net sales increased by 15.2% to \$80.5 million
- Net sales in the Engineered Products' defense business more than doubled
- EBITDA increased by 7.2% to \$7.5 million
- Quarterly dividend paid of C\$0.07 per share
- Basic and diluted earnings per share of \$0.14 per common share compared to \$0.12 per common share in Q1 2017

**Selected Financial Information****(In thousands of US dollars, except where otherwise noted)**

Three Months ended March 31 (unaudited)	2018	2017
<b>Financial results:</b>		
Net sales	<b>80,549</b>	69,927
Net income	<b>3,198</b>	2,875
Net income per share (US\$)		
– Basic	<b>0.14</b>	0.12
– Diluted	<b>0.14</b>	0.12
EBITDA <sup>1</sup>	<b>7,518</b>	7,015
Net cash used by operating activities	<b>(1,531)</b>	(2,233)
Dividends declared per share (C\$)	<b>0.070</b>	0.070
Capital expenditures	<b>1,616</b>	1,542
<b>Financial position:</b>		
	<b>March 31, 2018</b>	<b>December 31, 2017</b>
Total assets	<b>227,922</b>	225,948
Term loan and other debt	<b>67,987</b>	69,257
Shareholders' equity	<b>120,089</b>	117,161
Outstanding shares (#) *	<b>23,418,182</b>	23,091,113
* at May 9, 2018		

**<sup>1</sup>Non-IFRS Financial Measures**

This MD&A is based on reported income in accordance with International Financial Reporting Standards ("IFRS") and on the following non-IFRS financial measures:

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EBITDA                      Earnings before interest income, interest expense, income taxes and depreciation and amortization

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EBITDA is a non-IFRS financial measure directly derived from the consolidated financial statements but does not have a standardized meaning prescribed by IFRS and is not necessarily comparable to a similar measure presented by other issuers.

The Company discloses EBITDA, a financial measurement used by interested parties and investors to monitor the ability of an issuer to generate cash from operations for debt service, financing working capital and capital expenditures and paying dividends. EBITDA is not a measure of performance under IFRS and should not be considered in isolation or as a substitute for net income under IFRS.

A reconciliation of net income to EBITDA is presented below:

## RESULTS OF OPERATIONS – First quarter ended March 31, 2018 compared to 2017

<i>In thousands of US dollars</i>	Three Months Ended March 31 (unaudited)	
	2018	2017
<b>EBITDA:</b>		
Net Income	<b>3,198</b>	2,875
Finance costs	<b>499</b>	732
Depreciation and amortization of intangible assets	<b>2,751</b>	2,676
Income tax expense	<b>1,070</b>	732
<b>EBITDA</b>	<b>7,518</b>	7,015

**NET SALES**

Consolidated net sales for the quarter ended March 31, 2018 increased by 15.2%, to \$80,549, compared to the same period in 2017 and were up in both the Rubber Solutions and the Engineered Products segments. In the Engineered Products segment, higher net sales in the defense business were partly offset by decreases in the automotive business, for reasons outlined below.

<i>In thousands of US dollars</i>	Rubber Solutions		Engineered Products	Total
	2018	36,078	44,471	80,549
Net Sales	2017	30,860	39,067	69,927
Increase \$		5,218	5,404	10,622
Increase %		16.9	13.8	15.2

**Rubber Solutions**

For the quarter ended March 31, 2018, net sales for the Rubber Solutions segment increased by 16.9%, to \$36,078, from \$30,860 for the comparable period in 2017. The growth in net sales was partly due to an increase of approximately 22.6% in raw material costs that resulted in price increases to customers. In addition, volume (measured in pounds shipped) increased by 9.9% compared to the same period in 2017.

The increase in net sales was reflected across the majority of sectors and primarily in off the road (“OTR”), conveyor belt, mining and track. These increases were partly offset by softness in the automotive and chemical sectors.

Tolling volumes for the first quarter ended March 31, 2018 increased by 115.0%, compared to the same period in 2017. The increase was in both conventional and niche applications. Tolling rates were up 13.7%, compared to the first quarter in 2017, with increases in niche applications that were partly offset by decreases in conventional applications. Non-tolling volume for the first quarter ended March 31, 2018 decreased by 3.8%, compared to the same period in 2017.

**Engineered Products**

Net sales in the Engineered Products segment for the quarter ended March 31, 2018 increased by 13.8%, to \$44,471, from \$39,067 for the comparable period in 2017. Strong growth in the defense business was partly offset by lower net sales in the automotive business, compared to the same period in 2017.

Net sales for the quarter ended March 31, 2018 in the automotive business decreased by 1.9%, to \$33,516, from \$34,152 for the comparable period in 2017. The decrease was due to lower demand for muffler hangars and boots. In addition, due to the end of a vehicle program, sales of spring isolators also decreased. These decreases were partly offset by higher demand for bushings and dampers.

Net sales for the quarter ended March 31, 2018 in the defense business more than doubled, to \$10,955, from \$4,915 for the comparable period in 2017. The increase was across all major product lines, and in particular in power air purifying respirators (“PAPRs”) and accessories, filters, masks and boots.

## MD&A (cont'd)

### RESULTS OF OPERATIONS – First quarter ended March 31, 2018 compared to 2017

#### GROSS PROFIT

Consolidated gross profit for the quarter ended March 31, 2018, increased by \$1,569, to \$12,665, compared to the same period in 2017. The increase in gross profit, was due to increased net sales in Engineered Products' defense business. As a percentage of net sales, consolidated gross profit decreased marginally from 15.9% to 15.7%.

In thousands of US dollars		Rubber Solutions	Engineered Products	Total
Gross Profit	<b>2018</b>	<b>5,431</b>	<b>7,234</b>	<b>12,665</b>
	2017	5,674	5,422	11,096
Increase (decrease) \$		(243)	1,812	1,569
% of net sales	<b>2018</b>	<b>15.1</b>	<b>16.3</b>	<b>15.7</b>
	2017	18.4	13.9	15.9

#### Rubber Solutions

Gross profit at Rubber Solutions for the quarter ended March 31, 2018 decreased by 4.2% to \$5,431 (15.1% of net sales), from \$5,674 (18.4% of net sales) compared to the same period in 2017. The decrease in gross profit and gross profit as a percentage of sales was largely due to higher raw material costs (which resulted in higher selling prices). Gross profit was also negatively impacted by an unforeseen maintenance occurrence and higher labour costs as a result of provincial changes in the Ontario Employment Standards Act, as well as incremental training costs for newly added resources in anticipation of increased volume for the remainder of the year.

#### Engineered Products

Gross profit in the Engineered Products segment for the quarter ended March 31, 2018 increased by 33.1% to \$7,234 (16.3% of net sales), from \$5,422 (13.9% of net sales) in 2017. The increase in gross profit and gross profit as a percentage of sales was due to higher net sales in the defense business in the product lines discussed above. This was partly offset by decreased gross profit in the automotive business due to lower volume and increased rubber and other input costs.

#### OPERATING EXPENSES

Consolidated operating expenses for the quarter ended March 31, 2018 increased by \$1,141 to \$7,898 compared to the same period in 2017. The increase was principally due to higher administrative costs, including compensation and selling expenses, of \$760 and an increase in foreign exchange loss of \$478, compared to the same period in 2017.

In thousands of US dollars		Rubber Solutions	Engineered Products	Unallocated Corporate Costs	Total
Operating Expenses	<b>2018</b>	<b>2,040</b>	<b>4,376</b>	<b>1,482</b>	<b>7,898</b>
	2017	1,907	4,064	786	6,757
Increase \$		133	312	696	1,141
% of net sales	<b>2018</b>	<b>5.7</b>	<b>9.8</b>	<b>N/A</b>	<b>9.8</b>
	2017	6.2	10.4	N/A	9.7

#### Rubber Solutions

At Rubber Solutions, operating expenses for the quarter ended March 31, 2018 increased by \$133 in the quarter compared to the same period in 2017, principally as a result of higher administrative costs.

#### Engineered Products

At Engineered Products, operating expenses for the quarter ended March 31, 2018 increased by \$312 to \$4,376, compared to the same period in 2017, as a result of higher administrative costs of \$423, partially offset by lower product research costs of \$90.

#### Unallocated Corporate Costs

Unallocated corporate costs for the quarter ended March 31, 2018 increased by \$696 compared to the same period in 2017, which was principally due to a foreign exchange loss of \$370 recognized in the first quarter of 2018 compared to a foreign exchange gain of \$86 in the same period in 2017. In addition, administrative costs increased by \$240.

# 2018

## MD&A (cont'd)

### RESULTS OF OPERATIONS – First quarter ended March 31, 2018 compared to 2017

#### FINANCE COST

<i>In thousands of US dollars</i>		Rubber Solutions	Engineered Products	Corporate Costs	Total
Finance cost	<b>2018</b>	<b>1,170</b>	—	<b>(671)</b>	<b>499</b>
	2017	1,166	—	(434)	732
Increase (decrease) \$		4	—	(237)	(233)
% of net sales	<b>2018</b>	<b>3.2</b>	—	<b>N/A</b>	<b>0.6</b>
	2017	3.8	—	N/A	1.0

Finance costs in the first quarter of 2018 were \$499 (2017: \$732), reflecting the favorable impact of the interest rate swap, continued reduction of term loan balances and partially offset by higher interest rates.

#### INCOME TAX EXPENSE

The Company recorded an income tax expense of \$1,070 for the quarter ended March 31, 2018 (2017: \$732) for an effective income tax rate of 25.1% (20.3% in 2017).

The Company conducts business in the US and in Canada. Each jurisdiction is subject to different tax rates and the Company's effective tax rate varies depending on the mix and volume of business in each jurisdiction, as well as the impact of incentives, effect of permanent differences and the resolution of prior period tax assessments.

#### NET INCOME AND EARNINGS PER SHARE

Net income totaled \$3,198 for the quarter ended March 31, 2018 compared to \$2,875 for the comparable period in 2017. The increase was primarily attributable to higher gross profit. The basic net earnings per share in the quarter was \$0.14 (2017 - \$0.12) and fully diluted net earnings per share in the quarter was \$0.14 (2017 - \$0.12).

### QUARTERLY INFORMATION

<i>In thousands of US dollars</i>				
Quarter Ended	Net Sales	Net Income	Net income per share	
			Basic	Diluted
<b>2018</b>				
<b>March 31, 2018</b>	<b>80,549</b>	<b>3,198</b>	<b>0.14</b>	<b>0.14</b>
<b>2017</b>				
December 31, 2017	74,214	3,772	0.17	0.16
September 30, 2017	71,837	2,804	0.12	0.12
June 30, 2017	73,877	3,180	0.14	0.14
March 30, 2017	69,927	2,875	0.12	0.12
<b>2016</b>				
December 31, 2016	63,040	1,401	0.06	0.06
September 30, 2016	66,666	3,115	0.13	0.13
June 30, 2016	67,455	4,965	0.22	0.21

#### Items impacting comparability of quarters

- There were no items impacting comparability during the first quarter of 2018.
- There were no items impacting comparability for all the quarters in 2017.
- The fourth quarter of 2016 was impacted by the write-off of the convertible promissory note in other assets of \$275 and \$48 of restructuring costs.
- The third quarter of 2016 was impacted by \$34 of restructuring costs.
- The second quarter of 2016 was impacted by \$121 of restructuring costs.

### LIQUIDITY AND CAPITAL RESOURCES

#### Overview

The Company expects to fund its 2018 operating cash requirements, including required working capital investments, capital expenditures and scheduled debt repayments from cash on hand, cash flow from operations and its committed borrowing facilities. The Company's operating revolving loan facility provides financing up to \$60 million (2017: \$60 million). No amount was drawn against this facility at March 31, 2018.

For the quarter ended March 31, 2018, \$1,531 of cash was used by operations, (2017: \$2,233), \$1,616 of cash was used in investing activities (2017: \$1,542) and \$1,720 of cash was used in financing activities (2017: \$2,117). Cash and cash equivalents decreased by \$4,900 from \$17,748 to \$12,848 adjusted for the effect of exchange rate fluctuations on cash held.

#### Operating activities

For the quarter ended March 31, 2018, cash used in operating activities decreased by \$702 to \$1,531 compared to the same period in 2017. The decrease was due to higher net income of \$323, higher non-cash expenses of \$693, and lower cash used for working capital of \$825. Cash used for working capital decreased to \$7,478 (2017: \$8,303) as a result of the following factors:

- Accounts receivable increased by \$5,406, of which \$5,392 related to trade receivables. Of the increase in trade receivables, \$4,744 was attributable to Rubber Solutions which was consistent with higher net sales and \$627 to Engineered Products, of which \$208 was due to foreign exchange gains;
- Inventory increased by \$2,145, of which \$2,155 increased at Engineered Products primarily due to increases in raw material inventory in the automotive business and to support higher demand in the defense business;
- Prepaid expenses increased by \$202; and
- Accounts payable decreased by \$286. Of the decrease, \$813 was at Engineered Products which was partly offset by a \$313 increase at Rubber Solutions due to timing of accruals and payments. In addition, foreign exchange and timing of interest expense accruals further offset this decrease.

#### Investing Activities

##### Property, Plant and Equipment

For the quarter ended March 31, 2018, the following investments were made:

- Rubber Solutions invested \$868 in property, plant and equipment. Of this, \$172 was invested in growth initiatives and the remaining spend was invested to replace existing property, plant and equipment; and
- Engineered Products invested \$429 to purchase replacement machinery and equipment.

##### Intangible assets

For the quarter ended March 31, 2018, the Company invested \$317 in intangible assets primarily due to capitalizing certain eligible product development costs.

## MD&amp;A (cont'd)

## Financing activities

The Company's current credit facility is comprised of a \$60,000 revolving facility, a term loan of \$75,000 (consolidating the two prior outstanding acquisition financing loans with interest at LIBOR plus applicable margins from 175 to 275 basis points, depending on covenants), a term loan of approximately C\$5,000 and an accordion feature of up to an additional \$50,000 of availability, upon the satisfaction of customary conditions for such features. The maturity date of the revolving credit facility and US\$ term loan is December 2020, while the maturity date of the C\$ term loan is October 2018.

Deferred financing fees, less accumulated amortization have been deducted against the term loan for presentation purposes. The amortization period of deferred financing fees is 5 years and reported as finance costs.

During the quarter, the required principal repayments of \$1,003 (2017: \$1,000) were made pursuant to the term loans under the credit facility.

The Company paid dividends of \$1,289 during the quarter (2017: \$1,117).

## Government assistance

During the first quarter of 2018, the Company recognized grants of \$58 (2017: \$27) to support certain initiatives which were offset against expenses.

Scientific research and investment tax credits of \$110 (2017: \$64) were recognized in the quarter, research and development costs were reduced accordingly.

## Dividends

A quarterly dividend of \$0.07 per share was declared on March 15, 2018 and paid April 16, 2018. Total annual dividends declared during 2017 were \$0.28 per common share.

## Outstanding shares

As at May 9, 2018 the Company had 23,418,182 common shares outstanding.

## TRANSACTIONS WITH RELATED PARTIES

Included in the operating lease commitments was a rental agreement for corporate office space between the Company and a company controlled by the Chairman of the Company. The monthly lease rate approximates fair market rental value. During the first quarter of 2018, the Company paid rent for the corporate office of \$36 (2017: \$34).

During the first quarter of 2017, the Company paid fees for the use of a facility in South Carolina of approximately \$6 (2017: \$5) to a company in which the Chairman is an officer.

In 2014, the Company provided a share purchase loan of CAD \$1,000 to the President to purchase common shares of the Company. This loan is due upon the earlier of the disposition date of all or proportionate to any part of the pledged securities or November 24, 2019. In 2016, the Company provided share purchase loans of \$372 (CAD \$250 each) to the new Chief Financial Officer and the former Senior Executive Vice President, Corporate. In 2017, the outstanding share purchase loan of \$200 (CAD \$250) was repaid in full by the former Senior Executive Vice President, Corporate. The loan for the Chief Financial Officer is due upon the earlier of the disposition date of all or proportionate to any part of the pledged securities or December 20, 2021. In the first quarter of 2018, the Company provided a share purchase loan of \$392 (CAD \$500) to the new Chief Operating Officer. This loan is due upon the earlier of the disposition date of all or proportionate to any part of the pledged securities or March 28, 2023. All share purchase loans bear interest at 1% annually with full recourse and interest is due and payable semi-annually. In total, 161,300 shares of the Company having a fair value of \$1,596 were pledged as collateral on these three loans. At March 31, 2018, the promissory notes of \$1,360, including accrued interest of \$2, were included in other assets. During the quarter, interest of \$nil (2017: \$nil) was paid.

## SIGNIFICANT ACCOUNTING POLICIES

The accounting policies are provided in Note 3 to the annual consolidated financial statements for the year ended December 31, 2017 and have been applied consistently to all periods presented in these condensed consolidated financial statements.

The accounting policies have been applied consistently by entities within the Group.

## Recently adopted accounting standards and policies

The Company has initially adopted IFRS 15, Revenue from Contracts with Customers ("IFRS 15"), IFRS 9, Financial Instruments ("IFRS 9") and amendments made to Share-Based Payments ("IFRS 2"), effective January 1, 2018.

*IFRS 15, Revenue from Contracts with Customers*

The Company adopted IFRS 15 using the full retrospective approach. The adoption of the standard did not result in any restatement of previously reported results and did not have a material impact on the consolidated financial statements. The following should be read as a modification to the significant accounting policies in note 3 of the Company's annual audited consolidated financial statements for the year ended December 31, 2017.

*Revenue Recognition Policy*

Revenue recognition policies under the new standard are substantially consistent with prior reporting periods. The Company recognizes net sales primarily from two categories of goods and services: production of finished goods and tolling. Revenue for production of finished goods is recognized at the point in time control of the goods is transferred to the customer. Control of finished goods production transfers when the goods are shipped from the Company's manufacturing facilities to the customer. Revenue for tolling services is recognized over time as value is added to the raw materials which are controlled and provided by the customer.



Disclosures related to the nature, amount, timing and uncertainty of the Company's revenues and cash flows arising from contracts with customers have been included in the consolidated financial statements, with comparative information, including a breakdown of the Company's revenues between production and tolling.

#### *IFRS 9, Financial Instruments*

The adoption of IFRS 9 did not have a material impact on the consolidated financial statements. IFRS 9 includes an accounting policy choice between deferring the adoption of the new hedge accounting standards under IFRS 9 and continuing with the current IAS 39 hedge accounting standards. The Company has decided to continue to apply IAS 39 hedge accounting standards. The following should be read as a modification to the significant accounting policies in note 3 of the Company's annual audited consolidated financial statements for the year ended December 31, 2017.

#### (a) Financial assets and liabilities

The Company recognizes financial assets and financial liabilities initially at fair value and subsequently measures these at either fair value or amortized cost based on their classification under IFRS 9 as described below:  
Fair value through profit or loss (FVTPL):

Financial assets and financial liabilities purchased or incurred, respectively, with the intention of generating earnings in the near term, and derivatives other than cash flow hedges, are classified as FVTPL. This category includes cash and cash equivalents, and derivative assets and derivative liabilities that do not qualify for hedge accounting. For items classified as FVTPL, the Company initially recognizes such financial assets on the consolidated balance sheet at fair value and recognizes subsequent changes in the consolidated statement of operations. Transaction costs incurred are expensed in the consolidated statement of operations. The Company does not currently hold any liabilities designated as FVTPL.

Fair value through other comprehensive income (FVTOCI):

This category includes the Company's investments in equity securities. Subsequent to initial recognition, they are measured at fair value on the consolidated balance sheet and changes therein are recognized in other comprehensive income. When an investment is derecognized, the accumulated gain or loss in other comprehensive income is transferred to the statement of operations.

Amortized cost:

The Company classifies financial assets held to collect contractual cash flows at amortized cost, including trade and other receivables. The Company initially recognizes the carrying amount of such assets on the consolidated balance sheet at fair value plus directly attributable transaction costs, and subsequently measures these at amortized cost using the effective interest rate method, less any impairment losses.

Other financial liabilities:

This category is for financial liabilities that are not classified as FVTPL and includes trade and other payables and long-term debt. These financial liabilities are recorded at amortized cost on the consolidated balance sheet.

#### (b) Impairment of financial assets

IFRS 9 replaces the "incurred loss" model in IAS 39 with a forward-looking "expected credit loss" (ECL) model. The ECL model is used in determining the allowance for doubtful accounts as it relates to trade and other receivables. The existing model aligns with the simplified approach under IFRS 9, which measures lifetime ECL and forward-looking information. The Company's allowance is determined by historical experiences, and considers factors including, the aging of the balances, the customer's credit worthiness, and updates based on the current economic conditions, expectation of bankruptcies, and the political and economic volatility in the markets/location of customers. The adoption of IFRS 9 did not have a material impact on the Company's policy for assessing impairment of financial assets.

#### (c) Derivative financial instruments

The Company uses derivative financial instruments as described in note 8 of the financial statements which do not meet the criteria for hedge accounting.

### **Recently issued accounting standards**

The IASB issued the following amendments to existing standards:

#### *IFRS 16, Leases*

In January 2016, the IASB issued the final publication of IFRS 16, superseding IAS 17, Leases and IFRIC 4, Determining Whether an Arrangement Contains a Lease. The standard applies a control model to the identification of leases, distinguishing between leases and service contracts on the basis of whether there is an identified asset controlled by the customer. The standard removes the distinction between operating and finance leases with assets and liabilities recognized in respect of all leases. The standard is effective for annual periods beginning on or after January 1, 2019 with early adoption permitted if IFRS 15 has been adopted. The Company is currently assessing the impact of IFRS 16 on the consolidated financial statements. The extent of the impact has not yet been determined.

### CHANGES IN INTERNAL CONTROLS OVER FINANCIAL REPORTING

During the most recent quarter, there have been no changes in the Company's policies and procedures and other processes that comprise its internal control over financial reporting, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

### FINANCIAL INSTRUMENTS

#### Foreign exchange hedge

At March 31, 2018, the Company had contracts to sell US \$17,865 in 2018 for CAD \$22,595. The fair value of these contracts, representing a loss of \$341, was recorded in the statement of financial position included in trade and other receivables, including derivatives and changes in fair value recorded on the statement of income as other income.

At December 31, 2017, the Company had contracts to sell US \$13,272 in 2018 for CAD \$16,966. The fair value of these contracts, representing a gain of \$252, was recorded in the statement of financial position included in trade and other receivables, including derivatives and changes in fair value recorded on the statement of income as other income.

#### Interest rate swap

During the first quarter of 2017, the Company entered into an interest rate swap agreement for a notional amount of \$35 million. Swap interest is calculated and settled on a monthly basis based on the difference between the floating rate of USD LIBOR and the fixed rate of 1.69%. The swap agreement matures on December 10, 2020.

During the first quarter of 2018, the interest expense of the swap agreements was \$13 and \$13 was paid; (2017: \$11 and \$11 was paid).

For the quarter ended March 31, 2018, the fair value of this agreement, representing a gain of \$273, was recorded on the statement of financial position included in loans and borrowings and changes in fair value are recorded on the statement of income as finance costs.

For the period ended December 31, 2017, the fair value of the interest rate swap agreement, representing a gain of \$275, was recorded on the statement of financial position included in loans and borrowings and changes in fair value are recorded on the statement of income as finance costs.

The Company has entered into this interest rate swap agreement in order to fix the interest rate on a portion of its term loan and it does not intend to hold for trading or speculation purposes.

## OUTLOOK

On a consolidated basis, the business is continuing to gain momentum, with the pipeline and longer term visibility the strongest it has been in years. There are encouraging signs of improvement from the implementation of the AirBoss operating system, which is designed to drive cost improvements and standardize the operating platform across all plants. These initiatives are projected to continue improving results for the remainder of 2018 and beyond.

The pipeline in the Rubber Solutions segment is strong and includes a potentially large, multi-year opportunity that is expected to start ramping up in the second half of the fiscal year, with full commercialization currently anticipated for 2019. This, combined with other increased business development activity, is expected to improve capacity utilization in the near and longer term. Expansion in non-black dense rubber, which was initiated in 2016, is progressing well and is anticipated to become a more material part of the business in the near future. Price increases and volatility in raw material costs are anticipated to continue throughout 2018 and management continues to adopt new purchasing and pricing strategies to mitigate negative impacts to the business.

In the Engineered Products segment, management continues to work on strategies to win multi-year contracts over the medium term in the automotive business, while maintaining focus on operational improvements in the near term. In the defense business, the increased tendering activity worldwide and heightened rates of inquiries across all product lines have continued into 2018 and are converting into realizable sales opportunities. Although some level of uncertainty as to the timing and size of orders, tenders and awards is expected, the defense business has the product-line breadth, capacity and execution experience to deliver strong performance in 2018.

The investments made in strengthening the leadership team, platforms and processes are expected to continue to drive strong results for the remainder of 2018.

May 9, 2018



**Gren Schoch**  
Chairman and Chief Executive Officer



**Daniel Gagnon**  
Chief Financial Officer



## Notice of Disclosure of Non-Auditor Review of Interim Financial Statements

For the three month periods ended March 31, 2018 and March 31, 2017.

Pursuant to Ontario Securities Legislations' National Instrument 51-102, Part 4, subsection 4.3(3)(a), if an auditor has not performed a review of the interim financial statements, the interim financial statements must be accompanied by a notice indicating that the financial statements have not been reviewed by an auditor.

The accompanying unaudited interim condensed consolidated financial statements of the Company for the interim periods ended March 31, 2018 and March 31, 2017 have been prepared in accordance with IAS 34 Interim Financial reporting and are the responsibility of the Company's management.

The Company's independent auditors, KPMG LLP, have not performed a review of these interim condensed consolidated financial statements in accordance with the standards established by the Chartered Professional Accountants Canada for a review of interim financial statements by an entity's auditor.

Dated this May 9, 2018

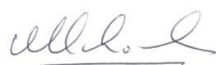
## Condensed Consolidated Statement of Financial Position

Unaudited

<i>In thousands of US dollars</i>	<i>Note</i>	<b>March 31, 2018</b>	December 31, 2017
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents		12,848	17,748
Trade and other receivables, including derivatives	4	56,405	51,778
Prepaid expenses		3,397	3,205
Inventories	5	40,436	38,291
Current income taxes receivable	12	1,787	1,104
<b>Total current assets</b>		<b>114,873</b>	112,126
<b>Non-current assets</b>			
Property, plant and equipment		58,935	59,591
Intangible assets		52,304	52,782
Other assets	6	1,810	1,449
<b>Total non-current assets</b>		<b>113,049</b>	113,822
<b>Total assets</b>		<b>227,922</b>	225,948
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Loans and borrowings	7	6,086	6,398
Trade and other payables, including derivatives		31,768	31,942
Provisions	9	1,684	1,242
<b>Total current liabilities</b>		<b>39,538</b>	39,582
<b>Non-current liabilities</b>			
Loans and borrowings	7	61,901	62,859
Employee benefits	14	542	560
Provisions	9	620	639
Deferred income tax liabilities	12	5,232	5,147
<b>Total non-current liabilities</b>		<b>68,295</b>	69,205
<b>Total liabilities</b>		<b>107,833</b>	108,787
<b>EQUITY</b>			
Share capital	10	39,625	37,860
Contributed surplus	10	1,312	2,067
Retained earnings		79,152	77,234
<b>Total equity</b>		<b>120,089</b>	117,161
<b>Total liabilities and equity</b>		<b>227,922</b>	225,948

The notes on pages 18 to 27 are an integral part of these condensed consolidated financial statements.

On behalf of the Board



**P.G. Schoch**  
Director



**Robert L. McLeish**  
Director

## Condensed Consolidated Statement of Profit and Comprehensive Income

Unaudited

<b>For the three month period ended March 31</b>				
<i>In thousands of US dollars</i>		<i>Note</i>		
			<b>2018</b>	
			<b>2017</b>	
Net Sales			80,549	69,927
Cost of sales			(67,884)	(58,831)
<b>Gross profit</b>			<b>12,665</b>	<b>11,096</b>
General and administrative expenses			(5,610)	(4,940)
Selling and marketing expenses			(1,370)	(1,284)
Research and development expenses	13		(537)	(621)
Other income (expenses)			(381)	88
<b>Operating Expenses</b>			<b>(7,898)</b>	<b>(6,757)</b>
<b>Results from operating activities</b>			<b>4,767</b>	<b>4,339</b>
Finance costs	7,14		(499)	(732)
<b>Profit before income tax</b>			<b>4,268</b>	<b>3,607</b>
Income tax expense	12		(1,070)	(732)
<b>Profit and total comprehensive income for the period</b>			<b>3,198</b>	<b>2,875</b>
Earnings per share				
Basic	11		0.14	0.12
Diluted	11		0.14	0.12

The notes on pages 18 to 27 are an integral part of these condensed consolidated financial statements.

## Condensed Consolidated Statement of Changes in Equity

Unaudited

<i>In thousands of US dollars</i>	Attributable to equity holders of the Company			
	Share Capital	Contributed Surplus	Retained Earnings	Total
Balance at January 1, 2017	37,826	1,899	69,558	109,283
Profit and total comprehensive income for the period	—	—	2,875	2,875
<b>Contributions by and distributions to owners</b>				
Stock options expensed	—	76	—	76
Dividends to equity holders	—	—	(1,216)	(1,216)
Total contributions by and distributions to owners	—	76	(1,216)	(1,140)
Balance at March 31, 2017	37,826	1,975	71,217	111,018
Balance at January 1, 2018	37,860	2,067	77,234	117,161
Profit and total comprehensive income for the period	—	—	3,198	3,198
<b>Contributions by and distributions to owners</b>				
Stock options expensed	—	46	—	46
Share options exercised	1,782	(801)	—	981
Share repurchases	(17)	—	—	(17)
Dividends to equity holders	—	—	(1,280)	(1,280)
Total contributions by and distributions to owners	1,765	(755)	(1,280)	(270)
Balance at March 31, 2018	39,625	1,312	79,152	120,089

The notes on pages 18 to 27 are an integral part of these condensed consolidated financial statements.



## Condensed Consolidated Statement of Cash Flows

Unaudited

For the three month period ended March 31 In thousands of US dollars	Note	2018	2017
<b>Cash flows from operating activities</b>			
Profit for the three month period ended March 31		3,198	2,875
<b>Adjustments for:</b>			
Depreciation		1,956	1,838
Amortization of intangible assets		795	838
Finance costs	7,14	499	732
Unrealized foreign exchange loss (gains)		579	(50)
Change in fair value of interest rate swap	8	(273)	—
Share-based payment expense	10	525	308
SRED tax credits		(110)	(41)
Current income tax expense	12	974	577
Deferred income tax expense	12	96	155
Other		(10)	(19)
		<b>8,229</b>	<b>7,213</b>
Change in inventories		(2,145)	(3,834)
Change in trade and other receivables		(5,406)	(5,446)
Change in prepaid assets		(202)	(292)
Change in trade and other payables		286	1,762
Change in provisions		(11)	(493)
Net change in non-cash or working capital balances		<b>(7,478)</b>	<b>(8,303)</b>
Interest paid		(724)	(555)
Income tax paid		(1,558)	(588)
<b>Net cash used by operating activities</b>		<b>(1,531)</b>	<b>(2,233)</b>
<b>Cash flows from investing activities</b>			
Acquisition of property, plant and equipment		(1,299)	(1,507)
Acquisition of intangible assets		(317)	(35)
<b>Net cash used in investing activities</b>		<b>(1,616)</b>	<b>(1,542)</b>
<b>Cash flows from financing activities</b>			
Repayment of borrowings		(1,003)	(1,000)
Exercise of share options (net of withholding taxes)		981	—
Issuance of share purchase loans		(392)	—
Share repurchases		(17)	—
Dividends paid	10	(1,289)	(1,117)
<b>Net cash used in financing activities</b>		<b>(1,720)</b>	<b>(2,117)</b>
<b>Net decrease in cash and cash equivalents</b>		<b>(4,867)</b>	<b>(5,892)</b>
Cash and cash equivalents at January 1		17,748	27,971
Effect of exchange rate fluctuations on cash held		(33)	(29)
<b>Cash and cash equivalents at March 31</b>		<b>12,848</b>	<b>22,050</b>

The notes on pages 18 to 27 are an integral part of these condensed consolidated financial statements.

## Notes to Condensed Consolidated Financial Statements (“CFS”)

### For the three month period ended March 31, 2018 and March 31, 2017

(Amounts in thousands of US dollars, except per share amounts, unless otherwise specified)

#### NOTE 1 REPORTING ENTITY

AirBoss of America Corp. (“the Company”) is a public company listed on the Toronto Stock Exchange, incorporated and domiciled in Ontario. The address of the Company’s registered office is 16441 Yonge Street, Newmarket, Ontario, Canada. The condensed consolidated financial statements of the Company as at and for the three month period ended March 31, 2018 comprise the Company and its subsidiaries (together referred to as the “Group” and separately as “Group entities”). The Group has operations in Canada and the US and is involved primarily in the manufacture of high quality rubber-based products to resource, military, automotive and industrial markets (see Note 15 ).

#### NOTE 2 BASIS OF PREPARATION

##### Statement of compliance

The condensed consolidated interim financial statements should be read in conjunction with the Company’s 2017 audited annual consolidated financial statements and accompanying notes.

The condensed consolidated financial statements have been prepared in accordance with IAS 34 Interim Financial Reporting.

The condensed consolidated financial statements were authorized for issue by the Board of Directors on May 9, 2018.

#### NOTE 3 SIGNIFICANT ACCOUNTING POLICIES

The accounting policies are provided in Note 3 to the annual consolidated financial statements for the year ended December 31, 2017 and have been applied consistently to all periods presented in these condensed consolidated financial statements.

The accounting policies have been applied consistently by entities within the Group.

#### Recently adopted accounting standards and policies

The Company has initially adopted IFRS 15, Revenue from Contracts with Customers (“IFRS 15”), IFRS 9, Financial Instruments (“IFRS 9”) and amendments made to Share-Based Payments (“IFRS 2”), effective January 1, 2018.

##### *IFRS 15, Revenue from Contracts with Customers*

The Company adopted IFRS 15 using the full retrospective approach. The adoption of the standard did not result in any restatement of previously reported results and did not have a material impact on the consolidated financial statements. The following should be read as a modification to the significant accounting policies in note 3 of the Company’s annual audited consolidated financial statements for the year ended December 31, 2017.

##### *Revenue Recognition Policy*

Revenue recognition policies under the new standard are substantially consistent with prior reporting periods. The Company recognizes net sales primarily from two categories of goods and services: production of finished goods and tolling. Revenue for production of finished goods is recognized at the point in time control of the goods is transferred to the customer. Control of finished goods production transfers when the goods are shipped from the Company’s manufacturing facilities to the customer. Revenue for tolling services is recognized over time as value is added to the raw materials which are controlled and provided by the customer.

Disclosures related to the nature, amount, timing and uncertainty of the Company’s revenues and cash flows arising from contracts with customers have been included in the consolidated financial statements, with comparative information, including a breakdown of the Company’s revenues between production and tolling.

##### *IFRS 9, Financial Instruments*

The adoption of IFRS 9 did not have a material impact on the consolidated financial statements. IFRS 9 includes an accounting policy choice between deferring the adoption of the new hedge accounting standards under IFRS 9 and continuing with the current IAS 39 hedge accounting standards. The Company has decided to continue to apply IAS 39 hedge accounting standards. The following should be read as a modification to the significant accounting policies in note 3 of the Company’s annual audited consolidated financial statements for the year ended December 31, 2017.

#### (a) Financial assets and liabilities

The Company recognizes financial assets and financial liabilities initially at fair value and subsequently measures these at either fair value or amortized cost based on their classification under IFRS 9 as described below:  
Fair value through profit or loss (FVTPL):

Financial assets and financial liabilities purchased or incurred, respectively, with the intention of generating earnings in the near term, and derivatives other than cash flow hedges, are classified as FVTPL. This category includes cash and cash equivalents, and derivative assets and derivative liabilities that do not qualify for hedge accounting. For items classified as FVTPL, the Company initially recognizes such financial assets on the consolidated balance sheet at fair value and recognizes subsequent changes in the consolidated statement of operations. Transaction costs incurred are expensed in the consolidated statement of operations. The Company does not currently hold any liabilities designated as FVTPL.

Fair value through other comprehensive income (FVTOCI):

This category includes the Company’s investments in equity securities. Subsequent to initial recognition, they are measured at fair value on the consolidated balance sheet and changes therein are recognized in other comprehensive income. When an investment is derecognized, the accumulated gain or loss in other comprehensive income is transferred to the statement of operations.

## Amortized cost:

The Company classifies financial assets held to collect contractual cash flows at amortized cost, including trade and other receivables. The Company initially recognizes the carrying amount of such assets on the consolidated balance sheet at fair value plus directly attributable transaction costs, and subsequently measures these at amortized cost using the effective interest rate method, less any impairment losses.

## Other financial liabilities:

This category is for financial liabilities that are not classified as FVTPL and includes trade and other payables and long-term debt. These financial liabilities are recorded at amortized cost on the consolidated balance sheet.

## (b) Impairment of financial assets

IFRS 9 replaces the “incurred loss” model in IAS 39 with a forward-looking “expected credit loss” (ECL) model. The ECL model is used in determining the allowance for doubtful accounts as it relates to trade and other receivables. The existing model aligns with the simplified approach under IFRS 9, which measures lifetime ECL and forward-looking information. The Company’s allowance is determined by historical experiences, and considers factors including, the aging of the balances, the customer’s credit worthiness, and updates based on the current economic conditions, expectation of bankruptcies, and the political and economic volatility in the markets/location of customers. The adoption of IFRS 9 did not have a material impact on the Company’s policy for assessing impairment of financial assets.

## (c) Derivative financial instruments

The Company uses derivative financial instruments as described in note 8 of the financial statements which do not meet the criteria for hedge accounting.

**Recently issued accounting standards**

The IASB issued the following amendments to existing standards:

*IFRS 16, Leases*

In January 2016, the IASB issued the final publication of IFRS 16, superseding IAS 17, Leases and IFRIC 4, Determining Whether an Arrangement Contains a Lease. The standard applies a control model to the identification of leases, distinguishing between leases and service contracts on the basis of whether there is an identified asset controlled by the customer. The standard removes the distinction between operating and finance leases with assets and liabilities recognized in respect of all leases. The standard is effective for annual periods beginning on or after January 1, 2019 with early adoption permitted if IFRS 15 has been adopted. The Company is currently assessing the impact of IFRS 16 on the consolidated financial statements. The extent of the impact has not yet been determined.

**NOTE 4 TRADE AND OTHER RECEIVABLES**

<i>In thousands of US dollars</i>	March 31, 2018	December 31, 2017
Trade receivables	56,125	50,870
Less: allowance for doubtful accounts	(128)	(185)
	55,997	50,685
Other receivables	408	1,093
	56,405	51,778

**Impairment losses**

The aging of trade receivables at the reporting date was:

<i>In thousands of US dollars</i>	March 31, 2018		December 31, 2017	
	Gross	Impairment	Gross	Impairment
Within terms	48,223	—	39,387	—
Past due 0-30 days	6,447	—	8,935	—
Past due 31-120 days	1,455	(128)	2,548	(185)
	56,125	(128)	50,870	(185)

The continuity of the allowance for doubtful accounts was:

# AirBoss of America Corp.

## Notes to CFS (cont'd)

<i>In thousands of US dollars</i>	<b>March 31, 2018</b>	December 31, 2017
Balance at January 1	(185)	(95)
Impairment loss recognized	—	(90)
Collected	57	—
Balance	(128)	(185)

### NOTE 5 INVENTORIES

<i>In thousands of US dollars</i>	<b>March 31, 2018</b>	December 31, 2017
Raw materials and consumables	29,004	26,663
Work in progress	3,158	3,657
Finished goods	8,642	8,299
Inventory in transit	2,341	2,012
	<b>43,145</b>	40,631
Provisions	(2,709)	(2,340)
	<b>40,436</b>	38,291

An inventory charge of \$369 (2017: \$261) was included in cost of sales for the increase in provisions.

### NOTE 6 OTHER ASSETS

<i>In thousands of US dollars</i>	Share purchase loan	10% equity investment	Other	Total
Balance at January 1, 2017	1,119	313	133	1,565
Accrued interest	11	—	—	11
Interest paid	(11)	—	—	(11)
Repayment of loan	(193)	—	—	(193)
Effect of movements in exchange rates	71	—	6	77
Balance at December 31, 2017	997	313	139	1,449
Accrued interest	2	—	—	2
New loan issuances	392	—	—	392
Effect of movements in exchange rates	(31)	—	(2)	(33)
Balance at March 31, 2018	1,360	313	137	1,810

### NOTE 7 LOANS AND BORROWINGS

The Company is not in default under, nor has it breached any terms, of its syndicated credit agreement relating to its revolving and term loan credit facilities.

During the first quarter of 2018, the Company accrued \$635 (2017: \$628) and paid \$724 (2017: \$555) interest expense on term loans under its syndicated credit facilities.

### NOTE 8 DERIVATIVES NOT MEETING HEDGE ACCOUNTING CRITERIA

#### Foreign exchange hedge

At March 31, 2018, the Company had contracts to sell US \$17,865 in 2018 for CAD \$22,595. The fair value of these contracts, representing a loss of \$341, was recorded in the statement of financial position included in trade and other receivables, including derivatives and changes in fair value recorded on the statement of income as other income.

## Notes to CFS (cont'd)

At December 31, 2017, the Company had contracts to sell US \$13,272 in 2018 for CAD \$16,966. The fair value of these contracts, representing a gain of \$252, was recorded in the statement of financial position included in trade and other receivables, including derivatives and changes in fair value recorded on the statement of income as other income.

**Interest rate swap**

During the first quarter of 2017, the Company entered into an interest rate swap agreement for a notional amount of \$35 million. Swap interest is calculated and settled on a monthly basis based on the difference between the floating rate of USD LIBOR and the fixed rate of 1.69%. The swap agreement matures on December 10, 2020.

During the first quarter of 2018, the interest expense of the swap agreements was \$13 and \$13 was paid; (2017: \$11 and \$11 was paid).

For the quarter ended March 31, 2018, the fair value of this agreement, representing a gain of \$273, was recorded on the statement of financial position included in loans and borrowings and changes in fair value are recorded on the statement of income as finance costs.

For the period ended December 31, 2017, the fair value of the interest rate swap agreement, representing a gain of \$275, was recorded on the statement of financial position included in loans and borrowings and changes in fair value are recorded on the statement of income as finance costs.

The Company has entered into this interest rate swap agreement in order to fix the interest rate on a portion of its term loan and it does not intend to hold for trading or speculation purposes.

**NOTE 9 PROVISIONS**

<i>In thousands of US dollars</i>	Site restoration	Restricted stock units	Performance awards and Deferred stock units	Lease incentives	Total
Balance at January 1, 2017	74	1,337	105	265	1,781
Provisions accrued during the period	—	329	240	—	569
Payments during the year	—	(549)	—	—	(549)
Amortization during the year	—	—	—	(26)	(26)
Foreign exchange	—	85	21	—	106
Balance at December 31, 2017	74	1,202	366	239	1,881
Provisions accrued during the period	—	316	161	(10)	467
Foreign Exchange	—	(33)	(11)	—	(44)
Total	74	1,485	516	229	2,304
Less current portion due within one year	—	(1,485)	(155)	(44)	(1,684)
Non-current balance at March 31, 2018	74	—	361	185	620

No legal provisions are recognized at March 31, 2018 and December 31, 2017.

**Restricted Stock Units**

Pursuant to the Omnibus Incentive Plan, the Company issued to certain executives an aggregate of 150,000 restricted stock units. Each restricted stock unit entitles the holder to receive on vesting, at the sole discretion of the Company, either one common share or a cash payment equal to the fair market value of a common share as of the vesting date. The restricted stock units vest three years following the grant date and have no performance requirements.

<i>Restricted stock units</i>	March 31, 2018	December 31, 2017	March 31, 2017
January 1	150,000	224,000	224,000
Forfeitures	—	(15,000)	—
Exercised	—	(59,000)	(53,000)
Balance	150,000	150,000	171,000

# AirBoss of America Corp.

## Notes to CFS (cont'd)

During the first quarter of 2018, no restricted stock units were exercised (2017: 53,000 units exercised for \$493 cash). No new restricted stock units were issued and there were no forfeitures in the first quarter of 2018 and 2017. During the first quarter of 2018, the Company recognized as employee costs \$316 (2017: \$168) related to the plan.

### Performance Awards

The Company has issued certain executives with an aggregate of 123,266 performance awards pursuant to the terms and conditions of the Omnibus Plan. Each performance award entitles the holder to receive on vesting a cash payment equal to the product of (a) the fair market value of a common share as of the vesting date and (b) a performance factor between 0.5 and 2.0, based on the level of achievement of predetermined performance objectives over the vesting period generally. The performance awards vest three years following the grant date.

<i>Performance stock units</i>	<b>March 31, 2018</b>	December 31, 2017	March 31, 2017
January 1	<b>93,333</b>	50,680	50,680
New issuances	<b>29,933</b>	55,830	49,002
Forfeitures	<b>—</b>	(13,177)	—
Balance	<b>123,266</b>	93,333	99,682

During the first quarter of 2018, 29,933 (2017: 49,002) performance awards were issued. During the first quarter of 2018, the Company recognized as employee costs \$67 (2017: \$21) related to the plan.

### Deferred Stock Units

The Company has issued deferred stock units ("DSUs") to non-executive directors pursuant to the terms and conditions of the Omnibus Plan. Each vested DSU entitles the holder to receive, on redemption, either: (a) one common share; (b) a cash payment equal to the fair market value of a common share as of the redemption date; or (c) a combination of both cash and common shares, at the sole discretion of the Company. The redemption of a DSU occurs only following the termination of a holder's service as director and will occur on either: (a) a date selected by a recipient following the termination of their services as a director (which can be no earlier than 10 days, and no later than one year, after the service termination date); or (b) a date selected by the Company following the death of the recipient while still serving as director (which can be no later than 90 days following the death of the recipient). Under the terms of compensation for independent directors of the Company approved by the Compensation Committee and Board in 2016, commencing with the second quarter of 2016 and for each subsequent quarter while he or she remains a director, each independent director is to be granted a number of DSUs having a fair market value equal to CAD \$6.25. The fair market value of each DSU is equal to the volume-weighted average trading price of a Common Share on the TSX for the 5 trading days preceding the relevant grant date. In addition to this fixed amount of DSUs, independent directors are able to elect to be paid all or a portion of all other director's fees in DSUs in lieu of cash, using the same calculation of fair market value as for the fixed amount of DSUs, to be granted on a quarterly basis. All DSUs issued to independent directors vest three months following the relevant grant date. The compensation expense is accrued over the vesting period with a corresponding increase in liabilities in the amount which represents the fair value of the amount payable to the independent director in respect of the DSUs.

<i>Deferred stock units</i>	<b>March 31, 2018</b>	December 31, 2017	March 31, 2017
January 1	<b>30,005</b>	11,428	11,428
New issuances	<b>4,456</b>	18,577	4,203
Balance	<b>34,461</b>	30,005	15,631

At March 31, 2018, independent directors were granted an aggregate of 34,461 DSUs with a fair value of \$330 at the date of grant. At March 31, 2018, the Company recognized as employee costs \$94 (2017: \$42) related to DSUs issued under the Omnibus Plan.

**NOTE 10 CAPITAL AND OTHER COMPONENTS OF EQUITY**Share Capital and Contributed Surplus  
Issued share capital is as follows:

<i>In thousands of shares</i>	<b>March 31, 2018</b>	December 31, 2017	March 31, 2017
January 1	<b>23,091</b>	23,074	23,074
Exercise of share options	<b>329</b>	19	—
Share repurchase	<b>(2)</b>	(2)	—
Balance	<b>23,418</b>	23,091	23,074

## Capital and other components of equity

**Contributed surplus**

Contributed surplus is comprised of the difference between the book value per share and the purchase price paid for shares acquired for cancellation by the Company and stock-based compensation of employees and non-employees.

## Share options outstanding as at March 31

	<b>2018</b>	2017
Share options granted and outstanding	<b>561,815</b>	1,095,996

## Inputs for measurement of grant date fair values

The grant date fair value of all options was measured based on the Black-Scholes model. Expected volatility is estimated by considering historic average share price volatility. The inputs used in the measurement of the fair values at grant date of the share-based payment plans are the following:

**Fair value of share options and assumptions**

<i>In Canadian dollars</i>	<b>March 2018</b>	November 2017	March 2017
Fair value at grant date	<b>\$3.11</b>	\$2.26	\$2.35
Share price at grant date	<b>12.08</b>	10.50	11.08
Exercise price	<b>11.56</b>	10.98	12.26
Expected volatility (weighted average volatility)	<b>31.8%</b>	32.0%	34.2%
Option life (expected weighted average life)	<b>5 years</b>	5 years	5 years
Expected dividends	<b>2.3%</b>	2.7%	2.5%
Risk-free interest rate (based on government bonds)	<b>2.1%</b>	1.7%	1.2%

## Stock option expense

During the period, the Company recognized as employee costs \$46 (2017: \$76) relating to option grants in general and administrative expenses of the statement of income.

## Dividends

Dividends on common shares were paid to shareholders of record quarterly in 2018 and in 2017 as follows:

<b>Shareholder of record at:</b>	<b>2018</b>		<b>2017</b>	
	<b>\$CAD/share</b>	<b>Date Paid</b>	<b>\$CAD/share</b>	<b>Date Paid</b>
March 31, 2018	<b>0.07</b>	<b>April 16, 2018</b>	0.07	April 14, 2017

The dividend payable at March 31, 2018 was \$1,271 (March 31, 2017: \$1,215).

### NOTE 11 EARNINGS PER SHARE

The following table sets forth the calculation of basic and diluted earnings per share:

<b>For the three month period ended March 31</b> <i>In thousands of US dollars, except share amounts outstanding, per share amounts in US dollars</i>	<b>2018</b>	2017
Numerator for basic and diluted earnings per share: Net income	<b>3,198</b>	2,875
Denominator for basic and diluted earnings per share:		
Basic weighted average number of shares outstanding	<b>23,121</b>	23,074
Dilution effect of stock options	<b>12</b>	304
Dilution of effect of restricted share units	<b>141</b>	100
Dilution of effect of deferred stock units	<b>24</b>	7
Diluted weighted average number of shares outstanding	<b>23,298</b>	23,485
Net income per share:		
Basic	<b>0.14</b>	0.12
Diluted	<b>0.14</b>	0.12

For the three month period ended March 31, 2018, 529,452 options (2017: 176,400) were excluded from the diluted weighted average number of common shares calculation as their effect would have been anti-dilutive.

The average market value of the Company's shares for the purpose of calculating the dilutive effect of share options was based on quoted market prices for the period during which the options were outstanding.

### NOTE 12 INCOME TAXES

<b>For the three month period ended March 31</b> <i>In thousands of US dollars</i>	<b>2018</b>	2017
Current tax expense:		
Current period	<b>974</b>	577
	<b>974</b>	577
Deferred tax expense:		
Origination and reversal of temporary differences	<b>96</b>	155
	<b>96</b>	155
Total income tax expense	<b>1,070</b>	732

### NOTE 13 GOVERNMENT ASSISTANCE

During the first quarter of 2018, the Company recognized grants of \$58 (2017: \$27) to support certain initiatives which were offset against expenses.

Scientific research and investment tax credits of \$110 (2017: \$64) were recognized in the quarter, research and development costs were reduced accordingly.



**NOTE 14 POST RETIREMENT BENEFITS**

March 31 <i>In thousands of US dollars</i>	Executive Supplemental Plan		Other benefit plan	
	2018	2017	2018	2017
The amounts recognized in the income statement are as follows:				
Post-retirement benefits recovery	—	—	(9)	(7)
Interest cost	—	11	5	4
Exchange differences	—	13	(14)	5
Expense	—	24	(18)	2

During the first quarter of 2017, in advance of the retirement of an executive of the Supplemental Plan, the Company reached an agreement with the executive to convert the defined benefit pension promise provided for under the provisions of the Supplemental Plan into a notional defined contribution account balance of value that was equal to the December 31, 2016 defined benefit balance sheet liability of \$1,223 effective January 1, 2017. This notional defined contribution account balance was credited with interest at an agreed rate of 3.75% per annum, until it was paid out. On March 31, 2017 the defined contribution amount of \$1,247, which included interest of \$11 and foreign exchange of \$13, was paid to the executive, eliminating the liability in full.

The current service charge was included in general and administrative expense and the interest cost is included in finance costs and exchange differences in other income (expense) in the income statement.

**Defined Contribution Plan**

AirBoss Flexible Products Co. ("Flexible") maintains a 401(k) defined contribution plan for its employees. Total contributions and expense to this plan during the period were \$88 (2017: \$147).

AirBoss of America Corp. maintains a registered retirement savings plan defined contribution plan for all of their employees. Total contribution and expense to this plan during the period were \$69 (2017: \$43).

AirBoss Engineered Products Inc. employees are covered under various registered and unregistered defined contribution plans. Total contribution and expense to these plans during the period were \$48 (2017: \$67).

**Multi-Employer Pension Plan**

Flexible contributes to the Steel Workers Pension Trust, a multi-employer defined benefit pension plan under the terms of collective-bargaining agreements that cover its union-represented employees in the State of Michigan. The risks of participating in a multi-employer plan are different from participation in a single-employer plan in the following aspects:

- (a) Assets contributed to the multi-employer plan by one employer may be used to provide benefits to employees of other participating employers.
- (b) If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
- (c) If the Group chooses to stop participating in the multi-employer plan, the Group may be required to pay those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

During the quarter, the Company made contributions of \$68 (2017: \$70) to the multi-employer pension plan. The unfunded vested benefit ratio was 66.83% at December 31, 2017 (2016: 68.00%). The Steel Workers Pension Trust was in a net deficit at December 31, 2017 and the Company's portion of the deficit was unknown. The collective bargaining agreements that require contributions to the multi-employer plan were set to expire December 31, 2017 and negotiation is on-going for agreement renewal. The collective bargaining agreement requires that the Group contributes \$0.40 for each hour worked by eligible employees during the preceding wage month. Total estimated contribution to this plan for this fiscal year is unknown due to the on-going agreement negotiation.

# AirBoss of America Corp.

## Notes to CFS (cont'd)

### NOTE 15 SEGMENTED INFORMATION

The Group has two reportable segments, as described below, which are the Group's strategic business units. The strategic business units offer different products and services and are managed separately because they require different technology and marketing strategies. For each of the strategic business units, the Group's CEO reviews internal management reports on at least a quarterly basis. The following summary describes the operations in each of the Group's reportable segments:

- Rubber Solutions. Includes manufacturing and distribution of rubber compounds and distribution of rubber compounding related chemicals.
- Engineered Products. Includes the manufacture and distribution of personal protection and safety products primarily for CBRN hazards and includes the manufacture and distribution of anti-vibration and noise dampening automotive parts.
- Corporate. Includes corporate activities and certain unallocated costs.

Information regarding the results of each reportable segment is included below. Performance is measured based on segment profit before income tax, as included in the internal management reports that are reviewed by the Group's CEO/Chairman and President. Segment profit is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries. Transfer pricing is based on third-party rates.

Inter-company amounts, which represent items purchased from different segments, have been presented within the segment disclosure and are eliminated to arrive at the consolidated amounts.

The Company operates primarily within North America with respect to its rubber compound and automotive products and globally with respect to its rubber protective products and has production facilities in Canada and the United States.

Information about reportable segments Three months ended March 31	Rubber Solutions		Engineered Products		Unallocated Corporate Costs		Total	
	2018	2017	2018	2017	2018	2017	2018	2017
<i>In thousands of US dollars</i>								
Segment net sales	<b>44,737</b>	37,841	<b>44,674</b>	39,069	—	—	<b>89,411</b>	76,910
Inter-segment sales	<b>(8,659)</b>	(6,981)	<b>(203)</b>	(2)	—	—	<b>(8,862)</b>	(6,983)
External net sales	<b>36,078</b>	30,860	<b>44,471</b>	39,067	—	—	<b>80,549</b>	69,927
Depreciation and amortization includes loss on disposal of property, plant and equipment	<b>1,333</b>	1,300	<b>1,403</b>	1,367	<b>16</b>	9	<b>2,751</b>	2,676
Finance cost	<b>1,170</b>	1,166	—	—	<b>(672)</b>	(434)	<b>499</b>	732
Reportable segment profit before income tax	<b>2,220</b>	2,602	<b>2,859</b>	1,357	<b>(812)</b>	(352)	<b>4,268</b>	3,607
Income tax expense / (recovery)	<b>1,018</b>	774	<b>723</b>	328	<b>(671)</b>	(370)	<b>1,070</b>	732
Net Income (loss)	<b>1,202</b>	1,828	<b>2,136</b>	1,029	<b>(140)</b>	18	<b>3,198</b>	2,875
Reportable segment assets <sup>1</sup>	<b>91,359</b>	91,079	<b>124,999</b>	123,689	<b>11,565</b>	11,180	<b>227,922</b>	225,948
Reportable segment liabilities <sup>1</sup>	<b>18,599</b>	18,193	<b>14,483</b>	14,975	<b>74,752</b>	75,619	<b>107,833</b>	108,787
Capital expenditures <sup>2</sup>	<b>868</b>	797	<b>704</b>	710	<b>43</b>	35	<b>1,616</b>	1,542

<sup>1</sup> Comparative figures as at December 31, 2017.

<sup>2</sup> Comparative figures as at March 31, 2017.

**Geographical segments**

The Rubber Solutions and Engineered Products segments operate manufacturing facilities and sales offices in the US and Canada, selling primarily in North American markets.

In presenting information on the basis of geographical segments, segment revenue is based on the geographical location of customers. Segment assets are based on the geographical location of the assets.

Non-current assets include property, plant and equipment, software, goodwill, future income taxes and other assets.

	March 31, 2018		March 31, 2017	December 31, 2017
<i>In thousands of US dollars</i>	Revenue	Non-current assets	Revenue	Non-current assets
Canada	10,741	45,471	10,877	45,450
United States	60,460	67,578	51,088	68,372
Other countries	9,348	—	7,962	—
	<b>80,549</b>	<b>113,049</b>	69,927	113,822

**Major customers**

Revenues from one customer represent approximately 8% (2017: 9%) of the Group's total revenue. Five customers represented 30% (2017: 28%) of the Company's total revenue.

**Major products**

<i>In thousands of US dollars</i>	Three months ended March 31	
	2018	2017
<b>Rubber Solutions</b>		
Tolling	1,868	1,897
Mixing	26,833	21,670
Industrial	7,377	7,293
	<b>36,078</b>	30,860
<b>Engineered Products</b>		
Defense	10,955	4,915
Automotive	33,516	34,152
	<b>44,471</b>	39,067
<b>Total</b>	<b>80,549</b>	69,927

**NOTE 16 RELATED PARTIES****Transactions with Related Parties**

Included in the operating lease commitments was a rental agreement for corporate office space between the Company and a company controlled by the Chairman of the Company. The monthly lease rate approximates fair market rental value. During the first quarter of 2018, the Company paid rent for the corporate office of \$36 (2017: \$34).

During the first quarter of 2017, the Company paid fees for the use of a facility in South Carolina of approximately \$6 (2017: \$5) to a company in which the Chairman is an officer.

In 2014, the Company provided a share purchase loan of CAD \$1,000 to the President to purchase common shares of the Company. This loan is due upon the earlier of the disposition date of all or proportionate to any part of the pledged securities or November 24, 2019. In 2016, the Company provided share purchase loans of \$372 (CAD \$250 each) to the new Chief Financial Officer and the former Senior Executive Vice President, Corporate. In 2017, the outstanding share purchase loan of \$200 (CAD \$250) was repaid in full by the former Senior Executive Vice President, Corporate. The loan for the Chief Financial Officer is due upon the earlier of the disposition date of all or proportionate to any part of the pledged securities or December 20, 2021. In the first quarter of 2018, the Company provided a share purchase loan of \$392 (CAD \$500) to the new Chief Operating Officer. This loan is due upon the earlier of the disposition date of all or proportionate to any part of the pledged securities or March 28, 2023. All share purchase loans bear interest at 1% annually with full recourse and interest is due and payable semi-annually. In total, 161,300 shares of the Company having a fair value of \$1,596 were pledged as collateral on these three loans. At March 31, 2018, the promissory notes of \$1,360, including accrued interest of \$2, were included in other assets. During the quarter, interest of \$nil (2017: \$nil) was paid.

## Corporate Information

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Chief Financial Officer:

Daniel Gagnon

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